

University of Phoenix

*Upon the recommendation of the Faculty,
the University of Phoenix does hereby confer upon*

P. Todd Moynier

The Degree of

*Bachelor of Science in Business
Administration and Management*

with all the rights, honors and privileges thereunto appertaining.

*In witness whereof, the seal of the University and the signatures as authorized
by the Board of Directors, University of Phoenix, are hereunto affixed,
this thirty-first day of December, in the year nineteen hundred and ninety-eight.*

John A. Spink
Chairman, Board of Directors



Laura Salomon
President